

APPLICANT – PLEASE READ AND SIGN

Century Die Company, LLC, is an equal opportunity Employer. Applicants are considered on the basis of skills, experience, and qualifications without regard to race, age, creed, color, national origin, sex, marital status, or any other legally protected status.

By completing and submitting this application:

---- I acknowledge that, if I am offered a job, I will be required to submit to a physical examination and a drug screen, and I authorize the release of my results to Century Die Company, LLC for use in decisions about my employment.

---- I acknowledge that drug use prior to or during my employment will be grounds for immediate dismissal without recourse.

---- I certify that this application is in my handwriting and completed by me with no false or misleading statements. This is a condition of continuous employment.

---- I verify that I will be able to provide documentation that establishes my legal right to work in the United States in accordance with the Federal Immigration and Reform Act of 1986.

Date: _____ Signature: _____

Printed Name: _____

CONSENT AND DISCLOSURE FORM

APPLICANT RELEASE

I understand EMPLOYER will undertake background investigations on me that may include a consumer report or a consumer investigative report which may include obtaining information regarding, among other items, my work habits, performance and experience, along with reasons for termination of past employment, criminal history records from any criminal justice agency in any or all federal, state, city and county jurisdictions, state Department of Motor Vehicle/Drivers License Records to include traffic citations and registration, military records from the National Personnel Record Center, education records including transcripts, and requests for records and information from any individual, company, firm corporation, present and/or past employers and public agencies (including the Social Security Administration and the U.S. Citizenship & Immigration Service) subject to state and federal law. I also understand EMPLOYER may obtain further information through subsequent post-hiring investigations so as to update, renew or extend employment. I fully understand that EMPLOYER and/or their agent may be requesting information from public and private sources about any of the information noted earlier in this paragraph, and I freely give my consent for EMPLOYER and/or its agent to do so. I certify that all information provided below is true and complete to the best of my knowledge

- I hereby consent to this investigation and authorize, without reservation, any one contacted by EMPLOYER and/or its authorized agent to furnish the information as stated above.
- I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original.
- I hereby authorize, without reservation EMPLOYER and/or its agent to contact my present employer for employment verification/references.
- I understand that before I am denied employment based, in whole or part, on information obtained in the consumer report, I will be provided a copy of the report and a description in writing of my rights under the FCRA.

Date: _____

Applicant's Signature _____

Phone _____

Printed Name (First Name) _____

(Middle Name) _____

(Last Name, Suffix) _____

Maiden Name/Other Names Used _____

Social Security Number - A Social Security Numbers required for a criminal background check. However, it is optional for all other pre-employment screenings. Your Social Security number will only be used in order to confirm your identity for purposes of completing an accurate background investigation

Date of Birth: _____

The Age Discrimination in Employment Act of 1967 and the Ohio Civil Rights Act prohibit discrimination on the basis of age with respect to individuals who are at least 40 years of age. Your date of birth is required on this form in order to confirm your identity for purposes of completing an accurate background investigation, and is not provided to the hiring official for any purpose in connection with consideration of your application for employment.

Have you ever been convicted of (or plea bargained to) a felony criminal charge within the past 7 years? ____ No
____ Yes Note: A prior conviction will not necessarily disqualify you from employment. However, failure to disclose criminal conviction information is an omission of material fact and may lead to the rescission of any conditional offer of employment or termination of an employee's employment.

If yes, list the nature of the conviction, jurisdiction and terms of sentencing and disposition of the case (attach page if necessary): _____